



18TH Annual Labor & Employment Forum
April 25, 2014 – TBA Bar Center

Program Description: The TBA’s Labor and Employment Forum provides timely, specialized and practical information on a range of topics presented by Tennessee’s premier labor and employment practitioners. This year’s topics include legal developments in the practice area, the Affordable Care Act’s impact on employment, ADR, wage and hour issues from both sides of the bar, ethics and much more.

Program Producer: Michael Ewing, *Frost Brown Todd LLC*

Agenda

Total Credit hours: 5 General, 1 dual

8:00 – 8:35 a.m.

Registration/Breakfast/Welcome

8:30 – 9:30 a.m.

The Year in Review – Federal Edition

Employment and labor law continues to evolve thanks to a stream of new decisions out of the state and federal courts encompassing Tennessee. Come for a fast-paced and informative recap of the latest cases impacting employment law practitioners on both sides of the litigation aisle.

Stan Graham, Waller

9:30 – 10:30 a.m.

The Affordable Care Act’s Impact on Employment

Whether you call it PPACA, the Affordable Care Act, or Obamacare, the law affects everyone. This presentation focuses on what employers need to know about the law, including recent developments that affect employers and employees.

Norma Shirk, Corporate Compliance Risk Advisor

10:30 – 10:45 a.m.

BREAK

10:45 – 11:45 a.m.

Barriers to Settlement in Employment Mediation – and How to Overcome Them

What prevents settlement in employment litigation? “Unreasonable” parties? “Difficult” or “overconfident” adversaries? This session will delve into some of the more common psychological causes underlying these characterizations – and more importantly, strategies to overcome them and perhaps settle the case that “isn’t meant to be settled”.

Mark Travis, Travis ADR Services, LLC

- 11:45 – 1:00 p.m. Lunch (on your own)
- 1:00 – 2:00 p.m. **Wage & Hour Point/Counterpoint**
We will discuss recent developments in wage and hour law from the perspective of both the plaintiff and the defendant. This presentation is an interactive and engaging approach to a complex and changing area of the law.
Robert “Bob” Boston, Waller
Michael Russell, Gilbert, Russell McWherter, PLC
- 2:00 – 3:00 p.m. **Ethical Considerations for Labor & Employment Lawyers**
Jon Harris, Ogletree, Deakins, Nash Smoak
- 3:00 – 3:15 p.m. BREAK
- 3:15 – 4:15 p.m. **NLRB Update and Basics of I-9 Compliance**
In this hour, I will cover the latest developments at NLRB – proposed regulations and a few cases as well as the basics of I-9 compliance, which all employment lawyers should know.
Bruce Buchanan, Siskind Susser P.C.